

Policy: Medical Conditions
Reviewed: December 2019
Next Review: December 2020
Responsibility: Headteacher & SLT
Category: Safeguarding Policies



St Philip's Church of England Primary School



Policy for Supporting Pupils at School with Medical Conditions

Mission Statement

We love to learn. We learn to love. With Christ as our Guide we love and learn together". Guide our children to prepare them for life; Respect themselves and one another; Aspire to achieve their highest potential; Care for the local and wider community; Every child is special in God's eyes.

Our children are encouraged to respect their own faith and those of others in our caring Christian environment.

As a Church of England school, Christian values lie at the heart of all we do.

THE LEGISLATION THIS POLICY IS BASED UPON:

Section 100 of the Children and Families Act 2014 places a duty on governing bodies of maintained schools, proprietors of academies and management committees of PRUs to make arrangements for supporting pupils at their school with medical conditions. The DfE publication '**SUPPORTING PUPILS AT SCHOOL WITH MEDICAL CONDITIONS**' published April 2014 includes statutory guidance for governing bodies of maintained schools and proprietors of academies in England. Furthermore, it states "There is no legal duty that requires school staff to administer medication; this is a voluntary role and this Guidance does not intend to alter in any way the right of staff not to volunteer...".

KEY AIMS:

- Pupils at school with medical conditions will be properly supported by parents and staff who volunteer so that they have full access to education, including school trips and physical education.
- The governing body ensures that arrangements are in place in schools to support wherever possible, pupils at school with medical conditions. At the time of writing, Nelson St Philip's does not employ any staff on contracts, which require them to carry out certain medical procedures.
- The governing body ensures that school leaders consult health and social care professionals, pupils and parents to ensure that the needs of children with medical conditions are effectively supported by staff who volunteer.

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THE ROLE OF THE GOVERNING BODY:

To ensure that arrangements are in place to support pupils with medical conditions so they can access and enjoy the same opportunities at school as any other child whenever reasonably possible.

To take into account that many of the medical conditions that require support at school will affect quality of life and may be life-threatening so the focus of action taken is on the needs of each individual child and how their medical condition impacts on their school life.

To make arrangements give parents and pupils confidence in the school's ability to provide effective support for medical conditions in school; showing an understanding of how medical conditions impact on a child's ability to learn, as well as increasing confidence and promoting self-care and finally ensuring staff are properly trained to provide the support that pupils need.

To monitor arrangements put in place to ensure that policies, plans, procedures and systems are properly and effectively implemented in accordance with statutory requirements - In particular procedures for administration of medicines.

To ensure that the appropriate level of insurance is in place and appropriately reflects the level of risk.

To ensure that the school's policy is explicit about what practice is not acceptable when administering medicines in school.

To ensure complaints may be made and will be handled concerning the support provided to pupils with medical conditions.

To review regularly the policy for supporting pupils with medical conditions and ensure it is readily accessible to parents and school staff.

To ensure the policy is implemented effectively by Mrs Karen Macdonald who has overall responsibility for policy implementation and is responsible for ensuring:

- ensuring that sufficient staff are suitably trained,
- a commitment that all relevant staff will be made aware of the child's condition,
- cover arrangements in case of staff absence or staff turnover to ensure someone is always available,
- briefing for supply teachers,
- risk assessments for school visits, holidays, and other school activities outside of the normal timetable, and
- monitoring of individual healthcare plans.

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THE ROLE OF THE HEADTEACHER:

The Headteacher ensures that the school's policy for supporting pupils with medical conditions is developed and effectively implemented with partners. This includes ensuring that all staff are aware of the policy for supporting pupils with medical conditions and understand their role in its implementation. However, this policy again highlights the **voluntary** nature of the role of teachers, Headteacher and Deputy Headteacher.

The Headteacher ensures that all staff who need to know are aware of the child's condition and that sufficient trained numbers of staff are available to implement the policy and deliver against all individual healthcare plans, including in contingency and emergency situations. Once again, this policy quotes from the DfE publication **'SUPPORTING PUPILS AT SCHOOL WITH MEDICAL CONDITIONS'** "There is no legal duty that requires school staff to administer medication; this is a voluntary role and this Guidance does not intend to alter in any way the right of staff not to volunteer...".

THE ROLE OF STAFF:

Any member of school staff may be asked to volunteer to provide support to pupils with medical conditions, including the administering of medicines, although they cannot be required to do so. Administering medicines is not part of teachers' professional duties or in their conditions of employment. Where reasonable requests are made Nelson St Philip's Staff take into account the needs of pupils with medical conditions that they teach. However, Governors appreciate that some school staff may be naturally concerned about their ability to support a pupil with a medical condition, particularly if it is potentially life threatening. School staff are to receive sufficient and suitable training and achieve the necessary level of competency before they take on responsibility to support children with medical conditions.

THE ROLE OF SCHOOL NURSES:

The school nursing services are responsible for notifying the school when a child has been identified as having a medical condition which will require support in school. Wherever possible, they should do this before the child starts at the school. They would not usually have an extensive role in ensuring that schools are taking appropriate steps to support children with medical conditions, but may support staff on implementing a child's individual healthcare plan and provide advice and liaison, for example on training.

THE ROLE OF SCHOOL PUPILS:

Pupils with medical conditions will often be best placed to provide information about how their condition affects them. They should be fully involved in discussions about their medical support needs and contribute as much as possible to the development of, and comply with, their individual healthcare plan.

THE ROLE OF SCHOOL PARENTS:

Parents – should provide the school with sufficient and up-to-date information about their child's medical needs. They may in some cases be the first to notify the school that their child has a medical condition. Parents are key partners and should be involved in the development and review of their child's individual healthcare plan, and may be involved in its drafting. The DfE publication **'SUPPORTING PUPILS AT SCHOOL**

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WITH MEDICAL CONDITIONS' published April 2014 **paragraph 1.3.2 states that the administration of medicines is the responsibility of parents and those with parental responsibility...**

THE ROLE OF THE NAMED PERSON & INDIVIDUAL HEALTH CARE PLANS

The named person is to ensure that procedures are followed whenever a school is notified that a pupil has a medical condition are in place and followed (see procedures below)

The named person is responsible for individual healthcare plans and their development and use in supporting pupils at school with medical conditions.

Individual Health Care plans are reviewed at least annually or earlier if evidence is presented that the child's needs have changed. They are developed with the child's best interests in mind and assess and manage risks to the child's education, health and social well-being and minimises disruption.

When deciding what information should be recorded on individual healthcare plans, the named person considers the following:

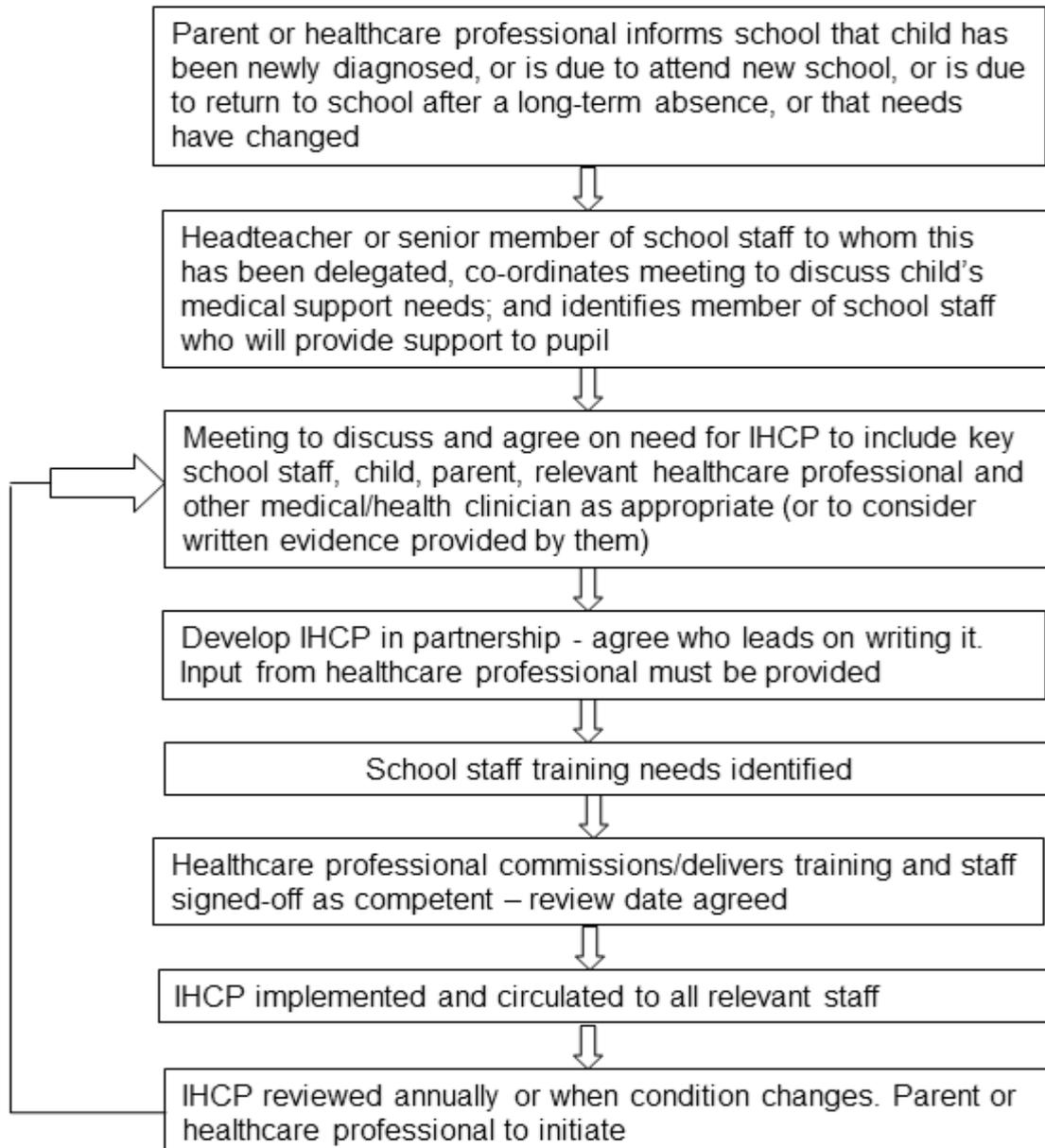
- the medical condition, its triggers, signs, symptoms and treatments;
- the pupil's resulting needs, including medication (dose, side-effects and storage) and other treatments, time, facilities, equipment, testing, access to food and drink where this is used to manage their condition, dietary requirements and environmental issues eg crowded corridors, travel time between lessons;
- specific support for the pupil's educational, social and emotional needs – for example, how absences will be managed, requirements for extra time to complete exams, use of rest periods or additional support in catching up with lessons, counselling sessions;
- the level of support needed, (some children will be able to take responsibility for their own health needs), including in emergencies. If a child is self-managing their medication, this should be clearly stated with appropriate arrangements for monitoring;
- who will provide this support, their training needs, expectations of their role and confirmation of proficiency to provide support for the child's medical condition from a healthcare professional; and cover arrangements for when they are unavailable;
- who in the school needs to be aware of the child's condition and the support required;
- arrangements for written permission from parents and the headteacher for medication to be administered by a volunteer member of staff, or self-administered by the pupil during school hours;

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- reasonable steps and on occasions, separate arrangements or procedures will be required for school trips or other school activities outside of the normal school timetable that will ensure the child can participate, eg risk assessments;
- where confidentiality issues are raised by the parent/child, the designated individuals to be entrusted with information about the child's condition; and
- what to do in an emergency, including whom to contact, and contingency arrangements. Some children may have an emergency healthcare plan prepared by their lead clinician that could be used to inform development of their individual healthcare plan.

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PROCEDURES FOR DEVELOPING INDIVIDUAL HEALTHCARE PLANS



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PROCEDURES FOR HANDLING AND ADMINISTERING MEDICINES IN SCHOOL

Rationale

At Nelson St Philip's CE Primary school we want all our pupils to be happy, safe, fit and well. In order to achieve this, we believe a clear policy on the handling and administration of medicines in school is necessary to safeguard all of the pupils in our care.

a) **Medical Equipment:**

It is the responsibility of the First Aid staff in school to ensure that the first aid stocks are checked and replenished regularly and that all first aid equipment is maintained. Where deficiencies are identified ensure new stock is ordered by placing an order with the School Business Manager.

b) **Storage, administration and handling of Medicines:**

For safety reasons, all medicines are stored centrally in the school first aid room and are handled by adults only. Parents are asked to deliver any medication to school via the front office and to collect them at the end of the day in the same way. At no time should children be given medicines to bring in or take home from school. Only medicines that have parental authorisation and are appropriately named are allowed in school.

c) **Timing of Administration of Medicines:**

Medicines are administered by the school office staff, who are also First Aiders and are administered at the interval indicated by Parents and the labelled medicine. The Head teacher must give authorisation for medicines to be administered at any other time in exceptional circumstances.

d) **Parental Authorisation Forms:**

Before medication can be given by volunteer staff in school, Parents **must** complete the appropriate authorisation for administering medicines in school form, clearly indicating the name of medication and relevant dosage to be taken. These forms can be obtained from the school office.

e) All forms must be checked by authorised First Aid staff on a regular basis to ensure accuracy of information and expiry dates of medicines.

f) **Medicine Administration:**

First Aid staff dispense all oral medicine to children and may **supervise** diabetic children **administering their own insulin**. Children with asthma, administer their own medication under supervision of the First Aider.

g) **Non-prescribed Medicines:**

Due to the increasing number of children receiving medication in school, medicines that are not prescribed such as cough lozenges etc. will not be administered by First Aid staff and are not to be brought to school.

h) **Administration of Antibiotics:**

The administration of antibiotics in school will be permitted only if the recommended dosage is four or

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more times per day. A prescribed dosage of 3 times per day is usually taken at home before school, after school and at bedtime.

i) **Monitoring of Administration of Medicines:**

When a child receives medication in school, details are to be recorded on the appropriate Daily Medical Register which is located in the first aid room.

j) **Qualified First Aid Staff:**

First Aid staff must hold the appropriate up-to-date Health and Safety at Work Certificate and should attend renewal courses as appropriate. Our current qualified First Aiders are:

k) **Educational Visits:**

A portable First-Aid kit and individual pupils medicines must be taken on all Educational Visits. This is the only time medication will be allowed outside the designated storage area for medicines in school. On such visits medicines are to be transported and administered by a designated member of staff (see Educational Visits Policy and relevant authorised Risk Assessments for each visit). It is the case that **reasonable** steps will be taken by school to encourage pupils with medication needs to participate in school trips, wherever safety permits. A reasonable step may be that in some instances Parents are requested to accompany pupils so that they are able to participate. However, The DfE publication **‘SUPPORTING PUPILS AT SCHOOL WITH MEDICAL CONDITIONS’** published April 2014 Paragraph 1.8.1 states that “It should be accepted, however, that there may be occasions when it may not be possible to include a pupil on a school trip if appropriate supervision cannot be guaranteed. ...”

l) **Unacceptable Practice when handling medicines in school:**

Although school staff should use their discretion and judge each case on its merits with reference to the child’s individual healthcare plan, it is not generally acceptable practice to:

- prevent children from easily accessing their inhalers and medication and administering their medication when and where necessary;
- assume that every child with the same condition requires the same treatment;
- ignore the views of the child or their parents; or ignore medical evidence or opinion, (although this may be challenged);
- send children with medical conditions home frequently or prevent them from staying for normal school activities, including lunch, unless this is specified in their individual healthcare plans;
- if the child becomes ill, send them to the school office or medical room unaccompanied or with someone unsuitable;

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- penalise children for their attendance record if their absences are related to their medical condition eg hospital appointments;
- prevent pupils from drinking, eating or taking toilet or other breaks whenever they need to in order to manage their medical condition effectively;
- prevent children from participating, or create unnecessary barriers to children participating in any aspect of school life, including school trips, eg by requiring parents to accompany the child.

PARENTS' SUMMARY OF PROCEDURES FOR HANDLING AND ADMINISTERING MEDICINES IN SCHOOL.

Due to the increasing number of children receiving medication in school, medicines that are not prescribed such as calpol, cough lozenges etc. will not be administered by First Aid staff and are not to be brought to school.

The administration of antibiotics in school **will only be permitted** if the recommended dosage is **four or more times per day**. A prescribed dosage of 3 times per day is usually taken at home before school, after school and at bedtime.

Before medication can be given in school, parents must complete the appropriate authorisation form, clearly indicating the name of medication and relevant dosage to be taken. These forms can be obtained from the School administrator.

Parents are asked to deliver any **prescribed** medication to school via the school administrator and to collect them at the end of the day in the same way.

Key Stage 1 children with asthma, administer their own medication under supervision of the First Aider. Key Stage 2 children who suffer with asthma, are responsible for carrying and administering their own medication.

Medicines are **only** administered at 11.50 a.m

Our current qualified First Aiders are:

NAME	TYPE OF TRAINING	DATE COMPLETED	RENEWAL DATE	REFRESHER COURSE BOOKED
Nasrath Mahmood	EY Paediatric First Aid	19/01/2018	19/01/2021	
Anna Romanska	EY Paediatric First Aid	09/07/2019	09/05/2022	

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Jasmine Peel	EY Paediatric First Aid	30/1/2017	30/1/2020	Refresher Course booked
Deborah Stewart	First Aid at Work			Refresher Course booked (Dec'19)
Andrea Harvey	First Aid at Work	07/03/2018	07/03/2021	
Shabnum Hanif	EY Paediatric First Aid	09/07/2019	09/07/2022	
Jenny Barnes	First Aid at Work	07/03/2018	07/03/2021	Refresher Course booked (Dec'19)
Annie Nuttall	EY Paediatric First Aid	09/07/2019	09/07/2022	
Shafia Variyam	EY Paediatric First Aid	09/07/2019	09/07/2022	
Kingsley Ashworth	The FA Emergency Aid (EA) Course	09/03/2017	09/03/2020	Refresher Course booked (March 20)

A portable First-Aid kit and individual pupils' medicines are taken on Education Visits and administered by a designated member or voluntary member of staff.

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